

Declaration of consent regarding copyrights and data privacy notice

We, Fresenius Medical Care Deutschland GmbH, Else-Kroener-Strasse 1, 61352 Bad Homburg, Germany and its affiliates (hereinafter referred to as "**FME**") kindly ask for your consent pursuant to Section 22 KunstUrhG ("German Art and Copyright Act"), Sections 15 f. UrhG ("German Copyright Act") to use and publish pictures and /or movie materials as well as quotations and / or comments and / or other written contributions (hereinafter referred to as "**Posts**") made and submitted to us by you for our special "Feedback NephroCare 25 editions" for and on our Fresenius Medical Care

- Intranet Sites,
- NephroCare4me, patient magazine,
- Facebook www.facebook.com/FreseniusMedicalCare.Corporate/,
- LinkedIn www.linkedin.com/company/freseniusmedicalcare/ and
- NephroCare websites like www.nephrocare.com
- Company-internal use such as for websites, presentations, company magazines

in the time period from 01 January 2022 until 31 December 2023. In the following, the posts may be selectively reposted on Social Media and will remain published on the NephroCare websites for no longer than 5 years. Furthermore, the posts may be selectively reposted on Social Media channels of FME's affiliates within the corporate structure of Fresenius Medical Care.

We strive to consider as many Posts as possible and to publish them on the Social Media Platforms as well as in the NC4me magazine or other events accordingly. However, due to the possible quantity of responses to our campaign we might not be able to consider them all. Hence, we kindly ask you for your understanding should your Posts not become part of the collection. Please also note that FME cannot consider inappropriate Posts in particular for legal reasons.

The usage and publication of your pictures and/or movie materials and/or quotations and/ or comments and/ or other written contributions on the Social Media Platforms and/ or Other Events and/or NC4me magazine ensues exclusively on a voluntary basis and, however, only after your prior consent. Only the country of origin will be displayed when showing your Posts, in particular any of your pictures, and no additional identifiers will be added like your name. You will not receive any compensation for the use and publication by FME of your pictures and/or movie materials and/or quotations and / or comments and/ or other written contributions in the before mentioned scope.

You may revoke your declaration of consent in writing or by e-mail with immediate effect at any time in your sole and absolute discretion without any formal requirements. The revocation has to be addressed either to your team administrator or to the respective appointed data privacy protection officer.

Any pictures and/or movie materials and/or quotations made and submitted by you in this context will be removed immediately from the social media platform and deleted from the database when the declaration of consent is revoked and such revocation is received by any of the above mentioned competent recipients. The ensuing deletion will be confirmed to you in writing or by e-mail.